



North Jersey Baptist Academy

Parent/Student Handbook

Preamble

North Jersey Baptist Academy PBC Elementary School Division

**51 Hepburn Road
Clifton, NJ 07012**

Mission Statement:

North Jersey Baptist Academy first opened its door as City Baptist Academy in September of 2015. Over the years we have grown this unique school to a select group of students from families that seek to live by the statutes set forth in the Word of God.

School Board:

Pastor Michael Dinges

Brother Angel Garcia

Peoples Baptist Church Board of Deacons

Objectives:

To train children spiritually, academically, and practically, preparing them to be available to God to be used for His glory.

To maintain a spiritual haven of education free from sinful and worldly practices or principles.

To assist Christian families in their Biblical command to train and teach their children. We are not attempting to raise children for families, but to assist families in training children.

To provide an avenue of Christian training that separated churches and families can trust.

To lead every child to the saving knowledge of Jesus Christ.

To lead every child to knowledge in the Word of God.

To teach every child how to lead another person to Christ.

To teach children to fear God.

To teach children to live holy.

To teach children the stewardship of life.

To teach children the importance of Biblical excellence.

To teach children how to worship God.

Distinctives:

Doctrine - the Bible is our sole authority for faith and practice.

Practice - we believe that the church is the foundation for every Biblical ministry and that church activity will have a priority over school activity.

Holiness - seeking the approval of the Holy God of Heaven is our goal,

Atmosphere - we will maintain respectful godly, and joyful spirits among our faculty, staff and student body.

Position - we anchor ourselves to Biblical doctrines held by historical Baptists.

Benefits offered:

Academically Advanced Curriculum

Experienced Faculty

Christian Character of Faculty and Staff

A bright future including new facilities being planned

Introduction to the Parent/Student Handbook

The writing of this handbook is extremely important. **We feel it becomes the contract upon which we build our relationship.** Although this book will not be able to cover everything, the intention is that this book will help to establish the proper Christ-like attitudes that will help the parent and student understand this academy. Its purpose is also to give direction as to how the academy will treat the important relationship formed between it and the families that are served. At no time do we believe that our actions and attitudes will be perfect, but we enter into this relationship with the grace of God, believing that as we all seek to draw closer to our Savior, that His grace will be sufficient for every situation.

With this writing, we seek to establish our relationship firmly upon the Word of God, Not only is the Bible our text book and guide book for the church, it is our authority as a corporate body and as Christian individuals. **If there is any disagreement in practice, philosophy, action or attitude, the Bible will be the determining factor and it will be the final authority.**

We firmly believe that although we have an experienced staff, we live in an imperfect world. As we seek to honor and glorify our Savior, we also acknowledge our former lost condition and that we live in the flesh. We realize that it is difficult to live a spiritual life in the flesh, but as we seek the power of the Holy Spirit to empower our spirit, and as we seek to deny the power of the flesh, the difficulties presented by the flesh can be overcome. Thank God, that someday, when we see Christ, we shall be perfectly like Him. Until that day, we press onward in His grace!

Statement of Faith:

We believe the Bible is the inspired and inerrant Word of God. We believe that the Bible was given word for word from God to Holy men of God and that it has been preserved word for word in the King James Bible. King James is the only version that will be used in the school curriculum, chapels, and in the personal lives of the faculty.

We believe there is one God, eternally existent in the person of the Father, Son and Holy Ghost.

We believe in the pre-existence, incarnation, virgin birth, sinless life, miracles, substitutionary death, bodily resurrection, ascension to Heaven, and pre-millennial, pre-tribulational second coming of our Lord Jesus Christ.

We believe in the fall of man and his need for regeneration by the work of the Holy Spirit, that this work is done by grace alone. We believe that men are justified by faith and accounted righteous before God only through the merit of our Lord and Savior Jesus Christ and His death, burial and resurrection for the payment of sins. We believe that all people will be resurrected either to eternal life or eternal damnation.

We believe in a spiritual relationship of all believers in the Lord Jesus Christ. We believe that this relationship grows through living a life of righteous works, separated from the world and witnessing of His saving grace through the work of the Holy Spirit.

We oppose liberalism, modernism, secular humanism, and the ecumenical and charismatic movements.

Historical Baptist Distinctives

Founding an academy based upon the distinctives that have historically been Baptist is the difference that defines North Jersey Baptist Academy. These precious truths are the basis for our existence.

1. The church, founded by Christ, is commissioned to win souls and organize churches to reach the world with the Gospel.
2. Churches are self-governing assemblies of baptized believers. One group does not have the authority over another. They are local assemblies and independent. These churches fellowship, help, and encourage one another.
3. The members of the church (called saints) are to be saved and baptized by immersion.
4. The two offices of the church, Pastor and Deacon, are to be filled by qualified men that are of the saints.
5. The Church is to function as the executive branch, never legislative. Jesus is the Law-Giver and the church is to obey and carryout the will and commands of the Savior.
6. The Bible is the only rule and guide of faith and life. This truth applies both individually and corporately.
7. The church has two God-given ordinances: 1) Baptism 2) The Lord's Supper.
8. All members are brought into the church voluntarily, based upon personal persuasion. There is no compulsory or governmental persuading to increase membership.
9. Each believer has the presence of the Holy Spirit and stands or himself before God. The only intercessor between God and man is Jesus Christ.
10. The church is free from intervention by the state. The church is to affect the state yet by free from any state influence.

Admissions Requirements:

North Jersey Baptist Academy admits students without regard to race, color, national or ethnic origin who agree with the doctrinal and philosophical positions of the academy. **The parents of these students must have a genuine desire to have their children in a Christian school and conduct a home that carefully practices the discipline of the Christian faith.** Each family must have a Pastoral Recommendation from the church they faithfully attend. Only those children whom we feel will adjust to our particular program and whose parents agree to cooperate fully with the teachers and administration will be admitted.

All prospective families must understand that to protect the position and purity of this academy, growth will be strictly limited. All families with a student at this academy must participate in the academy.

Enrollment Procedure:

1. Schedule an interview with North Jersey Baptist Academy School Board
2. Obtain copies of Parent/Student Handbook, Parent Agreement, and Student Agreement.
3. Submit completed registration forms, signed agreements, and previous school records and health records along with a copy of original birth certificate and fees.
4. Schedule placement testing and pay testing fee prior to testing.
5. Acceptance determined, books ordered, and records prepared.

If after reviewing the records and recommendations of the student, the administration chooses not to accept the student, the parents will be notified in person or by phone and a letter will be sent to officially state that the registration has been denied. A portion of the registration fee will be returned. The testing charge is non-refundable. See tuition and fee schedule for current information.

Age Requirements:

K4 students must be four years old by December 1.

Finances:

Tuition, fees and gifts are the only form of financial funding of North Jersey Baptist Academy.

We do not accept monies from any government agencies. Although teachers are hired with the attitude that this is a ministry, they still deserve financial remuneration for their sacrifices of life to teach our children. These revenues come from the faithful payments of academy families.

Registration Fees:

A yearly registration fee is charged for each student. This covers the cost of books, headsets for the jr. and sr. high school, administrative paperwork, and televisions for the 2nd- 6th grades.

Placement testing is an additional fee. There will be a \$20 replacement charge for headsets if they are lost, stolen, or broken. It is the responsibility of the student to pay for this item.

Books that are lost or damaged beyond use are the sole responsibility of the student.

Tuition:

The tuition is due upon enrollment; however, for the convenience of our parents; tuition may be paid in ten monthly installments. The initial down payment is due July 1, before the school year begins. The remaining balance may be divided into ten payments and must be paid by the first of each month throughout the school year beginning with September 1st. The final payment must be paid no later than June 1st Late fees will be applied to any account if payments are not made on time. If the account is past due 30 days or more, the student will not be permitted to attend classes. Report cards, transcripts, and records cannot be released until the outstanding balance is paid in full. See the fee schedule for current tuition rates and fees.

Participation Fees:

The participation fee covers all field trips and activities in which the student participates.

Withdrawals:

If a student is not accepted into the school during the enrollment procedures, a portion of the registration fee will be returned. Some of the registration fee will be retained for administrative costs. See fee schedule for tuition rates and fees. In the event that a student leaves the school before the end of the month for any reason, tuition will still be considered due for that entire month. All records and report cards will be withheld until all tuition costs, book fees, late fees, or other official school fees are paid.

Withdrawals must be made through the school office and must be in writing. A parent should notify the school office, if possible, a week prior to the last day of school so that the withdrawal papers can be ready. The withdrawal form can only be released when all school property is returned, and all payments are made.

Attendance:

The school day at North Jersey Baptist Academy is from 8:15 a.m. until 2:30 p.m. Students are not allowed on campus prior to 8:00 a.m. and not allowed to stay past 3:00 p.m. unless they are detained by prearrangement.

Regular attendance is required for a student to benefit from this school. Absences are excused if the student is sick, there is a death in the family, if the student has a doctor's appointment, or if a pre-excused absence has been arranged. A note signed by the parent is to be sent the day the student returns to school stating the reason for the absence. A physician's note is helpful for our records if a student has seen a doctor during his absence. Parents need to be extremely careful to send these required notes. Work must be made up and credit given for this work, providing the make-up work is turned in within the same number of days the student was absent.

A student who is absent from school cannot participate in extracurricular activities on that day of absence.

Pre-excused absences:

Special absences are permitted if they are arranged between the parents and the administration. These must be requested in writing from the parents. The request must include the reason, the destination, and the duration of the event that prevents the child's presence. Failure to obtain the needed permission could result in an unexcused absence for this period. It is requested that parents be very careful to not schedule these absences during special times of the year such as missions conferences, revivals, or testing times such as semester finals or achievement testing.

Unexcused absences:

Students who miss more than twenty days for any reason may be denied promotion and earned credit.

Tardiness:

Punctuality is a very important part of Christian character. Students are expected to be to school on time and to be in their seats prepared to learn at the appointed time for class to begin. Not being in the seat at 8:30 a.m. is being tardy. An excused tardy will be kept on the records as a tardy for any reason for which a note of explanation has been submitted by the parent. An unexcused tardy will be lateness for any reason for which a note has not been submitted, or for a reason that was not acceptable. A student is only considered late if they are to school by 11 a.m. After 11 a.m. the student is considered absent. The office will determine if the excuse is acceptable or unacceptable. On the third unexcused tardy in each nine week period, points will begin to be deducted from the student's grade. One point will be deducted for every three occurrences.

Illness during the school day:

Please do not send your students to school if they are sick. Sickness prohibits good learning habits, infects other students, and puts at risk the general health of the school population. A fever, sore throat, diarrhea, or vomiting requires time to recover, if your child has experienced these symptoms at night, it would be wise to give him a chance to recover by staying home. If a child becomes ill during the day, the parent will be notified, and pickup arrangements must be made immediately.

Early dismissal from school:

Students who need to leave school early must bring a note from their parents and present it to the teacher in the morning. **We operate on a closed campus status which means, once the school day begins, a student is expected to be on campus for the entire day, no matter how many free periods he may have scheduled.**

Chapel attendance:

Every student at North Jersey Baptist Academy is expected to attend and participate in Chapel.

Church Attendance:

Church Attendance is a vital part of the educational process of North Jersey Baptist Academy. Students and their families are expected to attend all church services every week. Children who miss church will be affected spiritually and will have an adverse effect on the spirituality and attitude of the academy population. All students are required to attend at least three of the four (Sunday School, Sunday Morning Worship, Sunday Night Worship, Midweek Bible Study) weekly services at a fundamental, Bible believing, non-charismatic, soul winning church. **Teenagers are expected to be involved in the church Youth Program.** Students are expected to attend the services faithfully even during the summer school vacation. We must work together to be good Christians and we cannot achieve that goal outside of faithful church attendance as directed by the Bible.

Physical Education:

Students who are unable to participate in Physical Education class must have a doctor's excuse for each day they sit out.

Students that drive to school:

Students that drive cars to school are to park and lock their cars. The cars are not to be used during the school day. Students may not be sitting or hanging around the cars in the parking lot. Reckless driving or improper behavior in or around cars results in the student not being permitted to drive a car to school. No student may drive another student without prior permission from both student's parents.

Please make arrangements so that one boy and one girl do not arrive or leave in a car alone, unless they are members of the same family.

School closings:

In the event that the school will be closed for an emergency such as snow or inclement weather, a staff member will call you by 6:30 a.m. North Jersey Baptist Academy will follow the delayed openings of Clifton Public School. Our school will never be delayed more than 90 minutes. If Clifton Public School is delayed more than 90 minutes, we will cancel school for that day.

Academics:

Curriculum

We believe that Jesus Christ is the source of all knowledge and that the fear of the Lord is the beginning of knowledge and wisdom. The Bible, our sole authority, is our guide for all truth and right, and therefore, is an integral part of our academic curriculum.

Throughout the school, we use the Abeka Book Curriculum. This is an actual traditional class. Our students will interact and participate with the class. The testing proves that this curriculum produces advanced test scores, the average testing post from K5 and upward.

Classroom

In the classroom at North Jersey Baptist Academy the teacher and the daily helpers are the authority and lead the students in a kind, yet firm manner. Students are expected to cooperate fully with the teaching and administrative faculty, to act in a manner that demonstrates respect for authority. The attitude displayed by the students at all times must demonstrate respect for the teachers.

The student's cooperation can be seen in the following ways:

1. Arriving prepared for each class with the appropriate textbooks, papers, pens, pencils, completed homework, and notebooks.
2. Being seated prior to the appointed time to start class.
3. Completing all assignments on time.
4. Securing permission before communicating with the teacher or with other students.
5. Honoring the classroom teacher's established procedures and rules.

Grade Reports:

Our grading periods are nine weeks in length. Progress reports will be sent home periodically. Weekly, students will be bringing home their work. Students who have a D or an F average in one or more subjects will have a progress report sent home to report this average to parents. The parents and the teacher must work together to improve this situation.

Report cards will be sent home after each nine week grading period. Parents are to acknowledge receipt of the cards. Parents and teacher must meet twice a year to discuss any questions regarding the student's progress.

Grade Scale:

Grade Scale		
A+	98-100	4.0
A	93-97	4.0
A-	90-92	3.9
B+	87-89	3.1
B	83-86	3.0
B-	80-82	2.9
C+	77-79	2.1
C	73-76	2.0
C-	70-72	1.9
D+	67-69	1.1
D	60-66	1.0
F	0-59	0.0
I	Incomplet	

Homework:

Teachers assign homework to complement or reinforce classroom teaching. Parental assistance is expected and encouraged; however, the student must do his own homework. Assisting the student in homework allows the parent to be aware of the child's level of learning enabling the parent to be prepared for parent/teacher conferences. Parents should provide a quiet place of study where the student completes homework in a proper manner.

Honor Roll:

Academic Achievement is recognized for each quarter and rewarded at the end of the year.

Highest Honors - No letter grade below an A-

A Average - Average of grades at 93% or higher with no letter grade below a B-

B Average - Average of grades at 84% or higher with no letter grade below a C-

Class Rank and Honors:

Class ranking is determined by final grades earned for all academic classes. A student must attend North Jersey Baptist Academy for two full years including the twelfth grade in order to receive Valedictorian or Salutatorian honors.

Eligibility for Extracurricular Activities

A student must maintain a C average overall in the semester prior to his extracurricular activity's first day of practice.

Graduation Requirements:

North Jersey Baptist Academy students must be enrolled in Abeka Academy their final year of high school. There is a \$250 fee to be enrolled in Abeka Academy. Upon finishing high school students will graduate from Abeka Academy. PBC Elementary is enrolled in the Fully Accredited Masters School Program with a fee of \$200.00. per year.

Transfer students:

Testing is required to determine a student's grade placement. Official transcripts from all previous schools is required. Students must undergo the same interviews as required by students entering the school in September.

Behavior:

The conduct and behavior of the student is very important in order for us to have a Christian School. We seek the right kind of families who lift Christ in all things. We seek students that want to be Christian in their actions and attitudes. North Jersey Baptist Academy promotes basic Biblical principles of individual responsibility, honesty, obedience, respect for authority, courtesy toward others, and orderliness. As humans these traits are contrary to our sinful natures. Therefore, it is of utmost importance that we submit ourselves to the Word of God, to the direction of the Holy Spirit of God, so that our lives might become Christ-like in attitude and action.

To help achieve this, we have some codes of conduct that will be taught and upheld among the faculty and student body. Although we will not be perfect, we strive to obey these rules, believing that adherence to these standards will promote the Christian life.

The teacher and daily helper are the authority in the classroom and will handle most classroom discipline problems. When correction is necessary, the teacher will confront the student, identify the problem, and outline a resolution. If the problem is not corrected, the teacher may involve the parent or the administration. If the school perceives that the student has no desire to change the student may be asked to withdraw. In extreme cases, where the morality of the Bible has been violated or where the student is deemed incorrigible, the administration may bypass any preemptive step and expel the student from the school.

Articles Prohibited:

Any article that is deemed unsafe at North Jersey Baptist Academy will not be permitted. Such articles include but are not limited to guns, knives, explosives, cigarettes, alcoholic beverages, narcotics, and any medicine not prescribed by a doctor specifically for the student. All prescribed medicines must be declared to the teacher.

Anything that does not promote the proper academic atmosphere will not be permitted at school. Such articles include, but are not limited to, games, dice, playing cards, tapes or CD's, radios, and communication devices such as cell phones and beepers. Newspapers, magazines and books, not directly related to specific classes should be left at home. At the discretion of the classroom teacher, elementary students may bring certain toys for use at recess.

Discipline:

Although North Jersey Baptist Academy does not use corporal punishment, we are very supportive of Biblical corporal punishment. We believe that parents who spare the corrective rod spoil the child! We do not believe in child abuse in any form including the abuse of children by not providing or teaching discipline of life to the child! We are not opposed to a parent who wishes to use corporal punishment on campus, but the school will not participate in corporal punishment. If the student cannot be disciplined by our system and the parents cannot bring the child to compliance, then the child will be deemed incorrigible, will be removed from the school, and his future association with North Jersey Baptist Academy can only be probationary. There are three areas of attitude corrections that we will emphasize:

1. Disobedience:

Refusing to carry out a specific command.
Performing a duty in a way not instructed
Silence or nonperformance
Delays in obedience

2. Disrespect

Using improper words in responding to authority
Improper voice tone
Rebellious or flippant attitudes
Attitudes that reveal ingratitude
An attitude that continually questions authority Name calling
Property destruction

3. Irresponsibility

Failure to be prepared for class and have the proper tools for learning
Not completing assignments
Maintaining messy desks

In dealing with these problems the following steps will take place:

1. A warning will be issued. (yellow slip)
2. Loss of recess

3. Isolation from other students in the classroom
4. Note sent home to the parent
5. Detention will be issued and note sent home to parent informing of that detention
6. The parent will be called
7. The parent will be requested to immediately come and solve the problem
8. The parent will be requested to remove the student from the premises
9. A suspension will be given
10. Expulsion

Any system of behavior that is set up will not be perfect because we are not dealing with a perfect world. The following list gives insight into improper behavior that will result in demerits that could cause the student to be removed from the Academy.

Cheating	20
Chewing Gum	5
Cutting class or chapel	10
Damaging student's property	10
Defacing school property	10
Direct disobedience	10
Disorderly conduct	3
Disrespect	5
Dress code infraction	5
Drugs or alcohol on or off property	50
Failure to follow instructions	1
Leaving room without permission	1
Leaving school without permission	3
Lying	10
Physical contact with opposite gender	10
Pornography or lewd material	50

Profanity, vulgarity, or obscene gestures	20	
Rock Music on property	10	
Sensual language or innuendo	20	
Stealing	25	
Unprepared for class	1	
Use of Tabaco on or off property	50	
Immorality	50	
Writing notes, doing other work in class, or having out unnecessary material during class	1	Half of the listed demerits will be given to any student

who is aware of moral misconduct but fails to report the misconduct to a teacher.

Demerits will not carry over from one year to the next. Anyone who accumulates 50 demerits in a year will lose the privilege of attending North Jersey Baptist Academy and any future privileges will be probationary. We do not desire to be hurtful, but we must protect the Christian spirit and attitude by allowing only behavior that promotes Christ.

Dismissal:

A student may be dismissed or expelled from school at any time he is found out of harmony with the rules and policies of the school. Decisions in these matters are the full responsibility of the school board.

Reasons for dismissal:

- A parent not in cooperation with the school board
- A student's conduct, attitude, negative influence, or lack of effort makes it inadvisable for that student to remain at North Jersey Baptist Academy
- Continual failure to achieve academically or continual lack of effort.
- Failure to remain current on school financial account

Reasons for expulsion:

- Drugs or alcohol use, possession, or association
- Threats to harm anyone, student, faculty, or administration
- Destruction of personal property

Forcible entry into any building after school hours

Obscene gestures and language

Immorality

Accumulation of 50 demerits in one semester

We believe and promote Biblical patriotism. We pledge allegiance to the American flag, the Christian flag, and the Bible. We are not a reform school but a private Christian school. We will not seek to hurt anyone, but to protect the values and principles on which we are founded. If we do not have the right to expel that which destroys these principles, then we do not have the right to exist. We maintain that right.

Dress Code:

School uniforms must be worn. The uniform price list with ordering instructions will be provided with the registration packets. Uniforms are expected to be clean and kept in good condition. The following dress code maintains the standard that is to be met by the school uniform. All students should strive for a discreet, modest, clean, and conservative appearance. They should be bathed and well-groomed at all times. Out of respect for others and protection of the individual, students may be sent home at the discretion of the teacher.

Male standards:

Shoes

Shoes should be neat and practical, not of the work boot style. Junior and Senior High school students may not wear athletic shoes or those having markings that resemble an athletic shoe during school. Solid color socks in black or brown.

Haircuts

All boys must have a standard, conservative haircut. No faddish hairstyles are allowed. This includes, but is not limited to, shaved heads or bowl cuts. The hair should be clean, combed, at least one finger width above the eyebrows, and must not touch the collar or ears. Hair should not have heavy amounts of gel. Sideburns may not be longer than the middle of the ears. Boys must be clean shaven, no stubble or mustaches.

Jewelry

Male students are not permitted to wear earrings, necklaces, chains, bracelets, or other effeminate attire.

Garments

There may be times when the standard school uniform is not required, in which case the following applies: Shirts must be tucked. Shirts are to be collared and buttoned. Pants should be loose fitting, conservative and in good repair. No jeans of any color or slacks with the appearance of jeans are permitted. Pants may be black, or khaki. Polo shirts may be red, white or black. In colder weather students may wear school embroidered fleece in class. No hoodies are permitted.

Female Standards:

Shoes

Shoes should be neat and practical and feminine, not of the work boot style. Students may not wear athletic shoes or those having markings that resemble athletic shoes during school. No open toe shoes may be worn, or bulky tread. Hose or socks must also be worn.

Garments

There may be times when the standard school uniform is not required, in which case the following applies: girls are required to wear dresses, skirts, or culottes (Leggings must be worn under dresses and skirts). The hemline must cover the knees while sitting. Garments must not have slits that open above the knee (pinning a slit is not permitted). Culottes must appear to be a skirt and not baggy shorts. The hemline must conform to the hemline rules. The garments neckline may not be lower than the width of three fingers placed together from the top of the breastbone. The back cannot be lower than the front. When leaning forward, the material of the blouse cannot sag more than one inch. Undergarments should not be seen through the sheer material of an outer garment. Garments may not be too tight. If the undergarment outlines show through the material or the garment does not hang freely, then it is too tight.

Makeup and jewelry

Makeup and jewelry may be worn with discretion. Excessive use will be reprimanded. No piercings other than the ear and only one piercing per ear is allowed. Only one earring may be worn on the lobe of each ear, At most two rings may be worn on each hand. No toe rings, thumb rings, or ankle bracelets. Authority is given to teacher discretion.

Hair

Hair should be clean, conservative, and neatly styled. No unnatural colors, no boyish cuts or styles.

Gym uniform dress code

Students may change shoes for recess and gym class. Shoes must be changed back to school shoes following recess and gym.

General dress codes:

No student may wear shirts with slogans of questionable origin. No faddish hair, clothing, or personal styles will be permitted. The teachers and staff of City Baptist Academy are forced to be the judge as to what is appropriate for Christian conduct.

Final Remarks:

We reserve the right to alter any of the regulations and procedures that are set forth in this handbook if deemed necessary. We would like for the parents to understand that the sincere desire of this administration is to see your children grow up to be fine Christian young men and women. We want to preserve the Christian attitudes of this school so that others that follow can experience the same climate of spiritual Christian learning that your children have experienced. Because we care and love your children, this handbook is provided so that both the school and the home can work together to accomplish the greatest spiritual and educational goals for each child.



North Jersey Baptist Academy

STATEMENT OF COOPERATION

I, _____ have read the NORTH JERSEY BAPTIST ACADEMY Parent/Student Handbook in its entirety. I am in complete agreement with the handbook and agree to cooperate with the school board and teachers. I am committed to the policies and standards of NORTH JERSEY BAPTIST ACADEMY.

Name:

Date:
